

<b>Post Title:</b>	<b>Location Base:</b>	<b>Reporting To:</b>
Senior Technician – Lighting Bias	Fairfield Halls – Croydon	Technical Production Manager

## About BH Live

BH Live is a leading operator of leisure and event venues – a registered charity and social enterprise. Our vision is to create sustainable and inspiring opportunities, deliver great experiences for our communities and improve health and well-being.

**[bhlive.org.uk](http://bhlive.org.uk)**

## Summary of role

This role supports Technical Management in the planning and operation of all technical elements based at Fairfield Halls, ensuring that the highest standards are met and assisting with the organisation of the part-time and casual technical colleagues.

The Senior Technician is required to work closely with all incoming productions to ensure the safe get-in and get-out of all shows and events as well as the smooth running of performances. Additional payments will be made for get outs.

## Key responsibilities

- To lead on the safe get-in, operation and get-out of all productions and events.
- Assist in the design, set up, management, and operation of events and productions as required by technical management, including, but not limited to Lighting, Staging, Sound and AV, and according to the requirements of the production or event.
- To liaise with productions and events as designated by the Technical Management.
- Supply training to full time, part-time and casual colleagues to ensure the safe operation of all technical equipment and stage engineering equipment.
- Ensure all in-house equipment is in good order, suitably inspected and tested, and stored correctly.
- Oversee the use of work and storage areas ensuring that they are clean with good access and free of waste.
- Ensure that venue colleagues and touring production companies are compliant with the best practices and current legislations.
- To act as Duty Technician and key holder for Fairfield Halls.
- Ensuring safe working practices are understood and observed by all engaged in works, both within your areas and in the wider building
- To participate in any training sessions/seminars/exercises as required
- To attend meetings, site visits, rehearsals and production meetings as required.
- To communicate effectively within the Tech Opps team, and other departments within the business.
- To work flexibly and undertake such other duties as required within the general scope and grade of the post.
- This role involves manual handling, lifting and working at heights.
- This role involves shift work, working evenings, weekends, Bank holidays and late nights.

## Skills and experience

Details	Criteria
Proven experience in the operation, setup and rigging of lighting (ETC Eos & Avolites Tiger Touch 2 desirable).	Essential
General understanding of networking principles, setup, and equipment in relation to IT, Lighting and AV systems.	Essential
Experience in the safe running and supervising of get-ins, shows and get-outs.	Essential
Able to, and with experience of working at height.	Essential
Knowledge of rigging and safe working practices.	Essential
Experience in the safe use of a wide variety of hand and power tools.	Essential
Ability to organise and execute the planned and reactive maintenance of staging, loose theatrical equipment and facilities according to legislation and guidelines.	Essential
Excellent interpersonal, communication and presentation skills.	Essential
Excellent customer and client communication skills with a focus of customer service and experience.	Essential
Leadership and management skills.	Essential
Excellent timekeeping.	Essential
Strong IT skills.	Essential
Honest and reliable.	Essential
Ability to work evenings, nights, weekends and Bank Holidays.	Essential
Ability to work individually and as part of a team.	Essential
Proven experience in the operation, setup and rigging of live sound (Digico desk experience desirable).	Desirable
Proven experience in the operation, setup and rigging of AV.	Desirable
Experience in the safe use of Mobile Elevated Work Platforms.	Desirable
Experience in the management of health and safety and knowledge of current legislation inc PUWER, LOLER, COSHH.	Desirable
Knowledge of electricity at work: safe working practices as well as BS7909.	Desirable
Experience in the management of stock and equipment.	Desirable

## Qualifications

General Education to GCSE level or equivalent	Desirable
Appropriate technical or professional qualifications/training	Desirable
First Aid trained	Desirable

**Roles and responsibilities will evolve and change over time.**

**Owner: HR**

**Date updated/date effective from: 28.04.25**