

Post Title:	Location Base:	Reporting To:
Duty Manager	Charter	Customer Operations Manager

### **About BH Live**

BH Live is a leading operator of leisure and event venues – a registered charity and social enterprise. Our vision is to create sustainable and inspiring opportunities, deliver great experiences for our communities and improve health and well-being.

# bhlive.org.uk

# **Summary of role**

To support the Customer Operations Manager in providing excellent customer service and safe operation of the centre. Day to day management of the centre whilst on duty.

# **Key responsibilities**

- Present to the public a high personal standard of appearance and ensure that Lifeguards/Recreation Assistants adopt the same standards, in line with BH Live policies and procedures.
- Be fully aware of the centre's normal operating procedures and emergency action plan.
- To assist with the day-to day security of the building and equipment when required.
- Maintain an up to date knowledge of the centre's programme and booking procedures in order to effectively plan, direct and assist in equipment changeovers appropriate to the regular programme and special events.
- Supervise the public in their participation of the Centre's programme, ensuring their safety and compliance with the Centre's rules.
- To arrange effective cleaning of the centre and its equipment as per the cleaning schedules and ensure that the image of the Centre conforms to expected standards.
- Ensure any erecting, dismantling or transport of equipment is completed in accordance with manufacturer's instructions and in line with health and safety regulations.
- Possess and maintain your First Aid at Work Qualification.
- Regularly check that all equipment is safe and report any maintenance as required.
- Administer first aid and resuscitation as required.
- To adhere at all times with health and safety requirements whilst carrying out the duties of the post.

#### Skills and experience **Details** Criteria Practical experience dealing with customers on the front line. Essential Practical supervisory/management experience Essential Essential Proven experience within the Sports Recreation Industry Ability to make decisions in line with policies and procedures and use own Essential initiative. Ability to communicate at all levels and prioritise and delegate Essential Essential Ability to motivate and develop a team and individuals Essential Calm and level headed but assertive Ability to multi-task Essential Essential Able to work unsocial hours including evenings and weekends Passion to provide excellent customer service Essential

## **Qualifications**

Educated to GCSE level (or equivalent) including Maths and English – Grade C/4 or above is desirable.

A current first aid at work certificate is desirable.

An NPLQ is required for this role but training can be offered on appointment

Roles and responsibilities will evolve and change over time.

Owner: HR

Date updated/date effective from: 22.05.2025